



Volunteer Driver for Support the Enlisted Project (STEP)

Day: Thursday

Pickup Time: TBD

Pickup Location: TBD

Delivery Location: Support the Enlisted Project
2081 Bear Valley Pkwy Escondido, California 92027

Time Commitment: Approximately 2 hours per route

Commitment: Minimum six months



POSITION DESCRIPTION

Support Feeding San Diego's mission to end hunger by volunteering as a driver. We are currently recruiting a volunteer driver for community agency partner STEP. Volunteers will use a refrigerated vehicle provided by STEP to pick up food donations from designated retail locations and deliver them directly to STEP. Feeding San Diego will recruit, onboard, and train all volunteer drivers before referring them to STEP for ongoing coordination and management.

IMPACT

Each week, our network of volunteer drivers and community agency partners facilitates over 980 food rescue weekly pickups, rescuing over 1.6 million pounds of surplus food each month that would otherwise be sent to landfill. Become a Volunteer Driver and help further our mission.

KEY RESPONSIBILITIES

The Volunteer Driver will support Feeding San Diego's food recovery efforts by using a refrigerated vehicle provided by STEP to pick up donated food from a designated retail location and deliver it directly to STEP located in North San Diego County.

Donations may include boxes, bags, or loose food items that will need to be safely transported in the volunteer's trunk or cargo area. Feeding San Diego will provide any specialized food-safety materials needed for the route, including a temperature gun and freezer blanket, when applicable. Volunteers are not expected to purchase these materials, and participating community partners should not require volunteers to purchase supplies for the role.

TIME COMMITMENT

Volunteer Drivers support a minimum of one recurring route per week. Each route is expected to take up to 2 hours, including travel, pickup, and delivery time. We ask for a minimum six-month commitment.



STEP is available to receive food deliveries on Thursdays between 8am-12pm. Route schedules will be coordinated based on the availability of the food donor, volunteer driver, and STEP.

KEY SKILLS AND ABILITIES

To perform this job successfully, an individual must be able to perform each essential duty. The requirements below represent the knowledge, skill, and/or ability required. Reasonable accommodations may be made to allow all individuals to perform essential functions:

- You have a positive attitude and provide excellent customer service
- You are comfortable lifting up to 50 lbs for over 30 minutes (loading and unloading food).
- You are comfortable safely transporting boxes, bags, and loose food donations in your vehicle.

ADDITIONAL TRAINING

Feeding San Diego supports participating community agency partners with the recruitment and initial screening of volunteer drivers. Before being referred to STEP, selected applicants will complete required Food Handler Training. Once referred, STEP will provide any additional training specific to the volunteer driver role, including pickup and delivery procedures, scheduling, and other program-specific requirements.

Feeding San Diego will provide the specialized food-safety equipment required for the role, such as a temperature gun and freezer blanket. Volunteers are not expected to purchase equipment or supplies to participate in the program.

Required and role-specific training may include:

- **Food Handler Training:** A current Food Handler Card will be accepted if it was received or renewed within the past two years. Feeding San Diego will provide Food Handler Training at no cost to volunteers who need to obtain or renew their certification. Training takes approximately 2–3 hours.
- **Partner-Specific Training:** Additional onboarding and training will be provided by the community partner after the volunteer is referred to their organization.

QUESTIONS AND COMMENTS

Contact Allison Brookover by email at abrookover@feedingsandiego.org. You can also visit feedingsandiego.org to learn more about making a difference in San Diego.